

Ref no:

PIN-code:

Notice of Annual General Meeting

The Annual General Meeting in Elkem ASA will be held on 18 April 2024 at 09:30 (CET) as a virtual meeting.

The shareholder is registered with the following amount of shares at summons: _____ and vote for the number of shares registered in Euronext per Record date 11 April 2024.

The annual general meeting is held as a digital meeting whereby shareholders must participate online and may cast their vote electronically. If a shareholder wishes to participate, but not vote in the meeting, a proxy or advance vote may be given. A guide describing how you as a shareholder should participate digitally at the annual general meeting is available on the company's website at:

<https://www.elkem.com/investor/debt-and-share-information/annual-general-meeting/annual-general-meeting-2024/>

The deadline for electronic registration of advance votes, proxy of and instructions is 12 April 2024 at 16:00 (CET).

Shares held by custodians

According to the Public Limited Liability Companies Act § 1-8, as well as regulations on intermediaries covered by the Central Securities Act § 4-5 and related implementing regulations, notice is sent to custodians who pass on to shareholders for whom they hold shares. Shareholders must communicate with their custodians, who is responsible for conveying votes or enrollment. Custodians must according to Section 5-3 of the Norwegian Public Limited Liability Companies Act register this with the company no later than 2 business days before the general meeting.

Advance votes

Advance votes may only be casted electronically through the company's website (see link above) using your reference number and PIN code, or via VPS Investor Services. See more on advance votes below.

Electronic registration

(Alternatively, "Form for submission by post or e-mail for shareholders who cannot register their elections electronically".

Step 1 – Register during the enrollment/registration period:

- Either through the company's website: <https://www.elkem.com/investor/debt-and-share-information/annual-general-meeting/annual-general-meeting-2024/> using a reference number and OIN-code (for those of you who receive the notice by post-service), or
- Log in through VPS Investor services; available at <https://investor.vps.no/garm/auth/login> or through own account manager (bank/broker). Once logged in – choose Corporate Actions – General Meeting – ISIN.

You will see your **name**, reference **number**, **PIN-code** and balance. At the bottom you will find these choices:

"**Enroll**" - There is no need for registration for online participation.

"**Advance vote**" - If you would like to vote in advance of the meeting

"**Delegate Proxy**" - Give proxy to the chair of the board or another person

"**Close**" - Press this if you do not wish to make any registration.

Step 2 – general meeting day:

Online participation: Please login through <https://dnb.lumiagm.com/140247270>. You must identify yourself using the reference number and PIN-code from VPS – see step 1 above. Shareholders can also get their reference number and PIN-code by contacting DNB Bank Registrars Department by phone +47 23 26 80 20 (08:00 – 3:30).

If you are not logged in before the meeting starts, you will be granted access, but without the right to vote.

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Form for submission by post or e-mail for shareholders who cannot register their elections electronically (ref the previous page).

The signed form can be sent as an attachment in an e-mail* to genf@dnb.no (scan this form) or by post service to DNB Bank Registrars Department, P.O Box 1600 Sentrum, 0021 Oslo. Deadline for registration of advance votes, proxies and instructions must be received no later than 12 April 2024 at 16:00 (CET) If the shareholder is a company, the signature must be in accordance with the company certificate.

*Will be unsecured unless the sender himself secure the e-mail.

_____ shares would like to be represented at the general meeting in Elkem ASA as follows (mark off):

- Proxy to the Chair of the Board of directors or the person he or she authorizes (mark "For", "Against" or "Abstain" on the individual items below if you want the Proxy to be with instructions)
- Advance votes (mark «For», «Against» or «Abstain» on the individual items below)
- Open proxy to the following person (do not mark items below – agree directly with your proxy solicitor if you wish to give instructions on how to vote)

_____ (enter the proxy solicitors name in the block letters)

Note: Proxy solicitor must contact DNB Bank Registrars Department by phone +47 23 26 80 20 (08:00-am – 3:30 pm) for login details.

Voting shall take place in accordance with the instructions below. Missing or unclear markings are considered a vote in line with the board's and the election committee's recommendations. If a proposal is put forward in addition to, or as a replacement for, the proposal in the notice, the proxy solicitor determines the voting.

Agenda for the annual general meeting		For	Against	Abstention
2	Election of chairperson for the meeting and a person to countersign the minutes			
	a) Election of Hans Cappelen Arnesen as Chairperson for the meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	b) Election of Morten Viga to countersign the minutes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	Approval of the notice and the agenda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	Approval of the financial statements and the report of the board of directors for the financial year 2023 for Elkem ASA and the group	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	The board of directors' report on corporate governance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6	Advisory vote on the board of directors' report on salary and other remuneration for leading personnel for 2023	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	Approval of remuneration to the company's external auditor for 2023	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	Election of directors to the board of directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9	Election of members to the nomination committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10	Determination of remuneration to members of the board of directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11	Determination of remuneration for the nomination committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12	Authorisation for the board of directors to increase the share capital by up to 10 per cent	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13	Authorisation to the board of directors acquire treasury shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The form must be dated and signed

Place Date Shareholder's signature