

Name on shareholder
Address
Address

REF NO: XXXXXX

PIN CODE: XXXX

NOTICE OF ANNUAL GENERAL MEETING

The annual general meeting in Elkem ASA will be held as a digital meeting on 27 April 2022 at 09:00 (CET)

At the call for this meeting, the shareholder is registered with XXXXX shares in the company and may vote for the amount of shares owned per 27 April 2022.

IMPORTANT MESSAGE

The annual general meeting will be held as a digital meeting including live webcast from the meeting and electronic voting. To the extent possible, it will also be accommodated on short notice for overseeing the general meeting by physical presence at Felix Conference Center, Bryggetorget 3 at Aker Brygge in Oslo. Further information about the possibility of physical attendance will be published on the company's website on 25 April 2022: <https://www.elkem.com/no/investor/debt-and-share-information/annual-general-meeting/annual-general-meeting/>. The shareholders have to bring their smartphone, tablet or PC to be able to cast votes.

To participate in the annual general meeting, please log in at: <https://web.lumiagm.com/123802650>.

You must identify yourself by using the reference number and the PIN-code that you will (i) find by logging into VPS Investor Services <https://investor.vps.no/garm/auth/login> (following the chain: *Corporate Actions – General Meeting – ISIN*) or (ii) receive by post (for shareholders who have not registered for electronic communication). Shareholders can also receive their reference number and PIN-code by (iii) contacting DNB Bank ASA, Registrars Department, by phone +47 23 26 80 20 (08:00-15:30) or (iv) by e-mail: genf@dnb.no.

All information regarding the meeting and all documents that will be dealt with at the meeting, are available on the company's website (see above), including a guide describing how to participate at the digital annual general meeting.

1. ADVANCE VOTING

You may vote in advance for this meeting. Any vote in advance has to be given by **25 April 2022 at 12:00 (CET)**. Advance votes may only be executed electronically, either (i) via the company's website (see above) or (ii) via VPS Investor Services (see above).

2. PARTICIPATION

No pre-registration is needed for attendance online, but shareholders must be logged on before the meeting starts. We therefore encourage shareholders to log on in due time. It will be possible to log on one hour before the annual general meeting starts. Note that it will not be possible to log on the meeting after it has started.

Please note that shareholders who do not wish to participate online or to vote in advance, have the opportunity to grant proxy to another person. Information about how to grant proxy, is given in item 3 and 4 below.

3. OPEN PROXY / PROXY WITHOUT VOTING INSTRUCTIONS

Proxy has to be submitted (i) electronically through the company's website (see above) or (ii) via VPS Investor Services (see above). Alternatively, you may also send the proxy (iii) by e-mail to genf@dnb.no (scanned form) or (iv) by post to DNB Bank ASA, Registrars Department, P.O. Box 1600 Sentrum, 0021 Oslo, Norway. The proxy form must be dated and signed to be valid. Identity papers of both the proxyholder and the shareholder, and a certificate of registration if the shareholder is a corporate body, must be enclosed with the proxy form. If the proxy is submitted without naming the proxy holder, the proxy will be given to the chair of the board of directors, or an individual authorised by him. The proxy must be received no later than **25 April 2022 at 12:00 (CET)**.

The undersigned: **Name of the shareholder**

REF NO: XXXXXXXXX

PIN CODE: XXXX

hereby grants (tick one of the two):

- Chair of the board of directors (or a person authorised by him), or
- _____
(name of proxy holder in capital letters)

proxy to attend and vote for my/our shares at the annual general meeting of Elkem ASA on 27 April 2022.

Place	Date	Shareholder's signature (only to be signed for granting proxy)
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NB: The proxy holder has to send an e-mail to: genf@dnb.no to obtain required log on details.

4. PROXY WITH VOTING INSTRUCTIONS GRANTED TO THE CHAIR OF THE BOARD OF DIRECTORS

If you are unable to attend the annual general meeting – and do not want to provide votes in advance (see item 1 above) – you may alternatively use this proxy form to grant proxy and give voting instructions to the chair of the board of directors or a person authorised by him. Proxies with voting instructions can only be registered by DNB Bank ASA and must be (i) sent to genf@dnb.no (scanned form) or (ii) by post to DNB Bank ASA Registrars' Department, P.O. Box 1600 Sentrum, 0021 Oslo, Norway. Proxy with voting instructions must be dated and signed in order to be valid. If the shareholder who is granting proxy is a corporate body, a fresh certificate of registration must be enclosed with the proxy form. The proxy must be received no later than **25 April 2022 at 12:00 (CET)**.

The undersigned: **Name of the shareholder**

REF NO: **XXXXXXXXXX**

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hereby grants the chair of the board of directors (or a person authorised by him) proxy to vote for my/our shares at the annual general meeting of Elkem ASA on 27 April 2022.

The votes shall be exercised in accordance with the instructions below. If the sections for voting are left blank, this will be counted as an instruction to vote in accordance with the board's and nomination committee's recommendations. However, if any motions are made from the attendees in addition to or in replacement of the proposals in the notice, the proxy holder may vote at his or her discretion. If there is any doubt as to how the instructions should be understood, the proxy holder may abstain from voting.

Agenda for the Annual General Meeting 2022		For	Against	Abstention
1	Opening of the general meeting by the deputy chair of the board of directors	Not subject to vote		
2	Election of chairperson for the meeting and a person to countersign the minutes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	Approval of the notice and the agenda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	Approval of the financial statements and the report of the board of directors for the financial year 2021 for Elkem ASA and the group, including distribution of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	The board of directors' report on corporate governance	Not subject to vote		
6	Approval of the board of director's guidelines on determination of salary and other remuneration for leading personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	Consideration of report on salary and other remuneration for leading personnel for 2021 (advisory vote)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	Approval of remuneration to the company's external auditor for 2021	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9	Election of members to the board of directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10	Election of members to the nomination committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11	Determination of remuneration payable to members of the board of directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12	Determination of remuneration for the nomination committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13	Authorisation to the board of directors to increase the share capital by up to 10%	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14	Authorisation to the board of directors to increase the share capital in connection with the share incentive program for corporate management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15	Authorisation to the board of directors to acquire treasury shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Place

Date

Shareholder's signature
(only to be signed for granting proxy with voting instructions)