

To the Extraordinary General Meeting of Elkem ASA at 8 October 2024

NOMINATION FOR THE ELECTION OF A NEW MEMBER TO THE ELKEM ASA NOMINATION COMMITTEE

As the current member of the nomination committee Mr. Dachuan Dong is nominated for being elected to the board of directors of Elkem ASA, the nomination committee recommends that he shall be replaced in the committee. Dachuan Dong has been the majority shareholder associated member of the nomination committee. The committee is of the opinion that the benefit and practice of having one of the three comprising the committee being associated with the majority shareholder should be continued.

The majority shareholder China National Bluestar (Group) Co., Ltd. ("Bluestar") has proposed Ms. Lingxiao Liu as a candidate for being an elected member of the nomination committee and replacing Dachuan Dong.

Ms. Lingxiao Liu (43) is the Director of the HR Department of Bluestar based in Beijing. She graduated with a master's degree in International Relations from Peking University and has worked in the Ministry of Foreign Affairs of China for twelve years, with three years in the UN headquarter in New York. She joined Sinochem Group in 2018 and worked in the HR Department of Sinochem headquarter for five years. She has extensive experience in international communications and HR management.

The nomination committee recommends that Lingxiao Liu shall be elected for the remaining term of service applicable for the member leaving the committee, i.e. until the annual general meeting in 2025, plus one year ending at the annual general meeting in 2026.

Following the recommended election the nomination committee will consist of Sverre Sellæg Tysland (chair), Anne Grethe Dalane and Lingxiao Liu.

The committee's nomination is unanimous.

Oslo, 13 September 2024

Elkem ASA Nomination Committee

Sverre S. Tysland
(chair)

Anne Grethe Dalane

Dachuan Dong